486

1938 **File No.** 2887/36

A CLASS P.W **DEPARTMENT**
F **BRANCH**

Subject:— Transfers
Members of the Work-
charged Establishment.
Orders in Con. With—

P-6
(F)

V

K 11938

File No. 2887/36-F

Ltd. Scott. Slip. 94 A

G.R., G.D., No. 2408, dated 22-6-22.]

Correspondence

DOCKET SHEET

Subject :—

File No. _____

_____ **DEPT.**

_____ **BRANCH.**

References :—

Date	To whom sent.	Notes and instructions.

No. G. R. 31. (k).

Public Works Department,
Belgaum 29th Sept. 1938.

From

P. K. Shinde, Esquire, I. S. E.,
Superintending Engineer,
Southern Circle,

To

The Secretary to Government,
Public Works Department,
BOMBAY.

Sir,

I have the honour to invite reference to query No. 44-(b) of the Notes of Inspection Part I (Administrative) approved in Government Resolution (P. W. D.) No. 8296/27, dated 21st June 1937 which reads as under :-

" Are there any members of the work - charged establishment working for more than five years in the sub-Division, if so, quote instances with reasons".

There was no such query in the old form approved in G.O. (P. W. D.) No. A- 6442, dated 25th June 1918, and it is not clear, what is the intention of Government in introducing such a query ~~in the old~~ now. In this circle there are many - cases of the members of the works- charged Establishment such as Maistries, Karkuns, chowkidars etc. working in one place for more than five years and if as the query implies, Govt. wish that such members should not be allowed to continue at one place for more than five years, there would be many transfers to be effected involving as they do heavy expenditure on T.A/ payable to them. This point was referred to all the Executive-Engineers in this Circle and there is consensus of opinion that this establishment like maistries, Karkuns, Chowkidars etc, should not necessarily be transferred from one Sub- Division to another as the Executive Engineers think that it will lead to :- (1).....

(i). Considerable increase in expenditure in T. A.

(ii).inefficiency, as the local knowledge a regarding controlling of and securing labour etc. will not be available, to the same extent due to frequent-transfers.

and that.

(iii). it will not result in economy in the execution of work.

I agree with the opinions of the Executive Engineers and consider that such transfers need not be made, - except on grounds of inefficiency or suspected fraud. I also think that it is undesirable that this low paid establishment should be transferred frequently which are problematic, will not be commensurate with the cost involved and the efficiency which is likely to be jeopardized thereby. If Government agree, I request the favour of - definite orders in the matter.

I have the honour to be,

Sir,

Your most obedient Servant,

Sd/-

Superintending Engineer. S. C.

MBT.

No. 2887/36.
21922.

Public Works Department.

E. Br.

Submitted.

2. The S. E. S. C.'s letter is self explanatory. The query was introduced on the suggestion of the S. E. D. I. C. (Mr. C. C. Inglis), who did not give any reasons for its introduction. Apparently it was introduced with ref. to the general policy of Govt. that it is undesirable to keep a man at one place for a long time.

3. The S. E. requests definite orders in the matter of transfer of work charged estabt. For the reasons given, the S. E. is of the opinion that frequent transfers of low paid estabt. such as Maistries, Karkuns, Chowkidars, are undesirable. Attention is invited to G. C. M. No. 2657/36, dt. the 25.6.38.

4. It would perhaps be desirable to know the practice followed in various circles in the matter of transfers of work- Charged estabt. and also to have the opinion of the other local officers on the view expressed by the S. E., S. C.

Id/-

dt. 18.10.38.

As far as I know, the same practice in the other three circles is not to transfer work charged establishment like maistrys, Roadkarkuns, Chowkidars etc. too frequently.

I fully agree with the views of the S. E. S. C. and consider that the query under discussion may be omitted from the rep. report.

Id/-

dt. 19.10.38.

I am not at all sure about this, the classification for the regular transfer, of establishment is to prevent making of local connection which may lead to corruption; it seems to me that this applies equally to work- charged establishment .....

establishment as to any other.. I do not advocate - frequent transfers as, I think they caused unnecessary dislocation of work and unnecessary ~~exposed~~ Confuse :— to the parties concerned, ~~Govt.~~ but I do not think every 3 or 5 years can be called excessive. It seems therefore to me that work charged establishment in regular employ, should be treated as the same like as temporary men. unless they ~~use~~ are employed as specialist ~~for official~~ in special jobs.

Id/-

dt. 19.10.

I agree with Mr. Hammett, Transfers within a divn. do not const. much ~~of~~ and It is by transfering such men occassionally that the best can be ~~Govt.~~ get out of them. Few men in charge of one ~~best from~~ for five years - can keep up their interest in it, apart ~~t~~ from the other reasons.

Id./-

dt. 21.10.38.

MBT.

No. 2888/36.

21922.

Public Works Department.

E. Br.

Resubmitted.

2. The draft put up overleaf may issue, if approved.

Id/-

dt. 27.10. 38.

No. 2887/36.

21922.

No. 2887/36-E,

Public Works Department.

Bombay Castle. 7th Nov. 1938.

Subject :- Transfers of members of work charged - estabt. -

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Memor :-

With ref. to his letter No. G. R. 31(k)dated the 29.9.38- on the subject mentioned above, the S. E.S. C. is informed, with compliments, that the query No. 44(b) in part I (Administrative) of the form of the report of the inspection of a sub- dnl. office, approved in G. R., P. W. D. No. 8296/27 dated the 21.6.37, was - introduced with ref. to the general policy of Govt. that it is - undesirable to keep a man at one place for a long time. Transfers of members of work charged estabt. in regular employ within a Divn. do not cost much and it is by transferring such men occasionally that the best can be got out of them. Few men in charg of one beat for 5 years can keep up their interest in it & there are other reasons. Which make transfers desirable . It is therefor desirable that transfers of members of work charged estabt. in the regular employ should be made within a Divn. at least every five years, unless they are employed as sepcialists on special jobs . By.

By order of the Govr.of Bombay.

D. A. - Nil.

Copy to other S. Es. circles, the El. Engr. to Govt. te and the Con. P. H. Engr. to Govt. for information and guidance .

Id./-

dt. 27.10.38.

Id//-

dt. 7.11.38

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MBT.

INPujare
4/7/58